



**Noé is HIRING**  
**An Airplane/ULM Pilot**  
**Protected area complex of Binder-Léré (CAPBL)**

- **Location** : Yellow, HQ of CAPBL, Chad. Regular internal travail to be expected (including N'Djamena, Pala, Léré, etc.)
- **Contract** : one-year renewable fixed-term contract (CDDU – French Law)
- **Starting date** : May 2025
- **Salary** : based on qualifications and experience
- **Paid leaves** : 21 calendar days every 90 days in the field
- **Insurances covered by Noé** : health insurance, repatriation (Liability, pilot and accident insurances not included)
- **Benefits** : Round-trip tickets at the beginning and end of mission, and for each leave rotation

## CONTEXT

Founded in 2001, Noé is a non-profit organization serving the public interest, with a mission to safeguard biodiversity for the well-being of all living beings, particularly humanity. To achieve this, Noé implements conservation programs in France and internationally, focusing on the protection of endangered species, the management of protected natural areas, the restoration of common biodiversity and natural habitats, the reconnection of people with nature, and the support of economic activities and civil society organizations that promote biodiversity.

For more information : <https://noe.org/>

In July 2021, the Government of Chad, represented by the Ministry of the Environment, Fisheries and Sustainable Development (MEPDD), and Noé signed a 15-year Partnership Agreement for the management of the Protected area complex of Binder-Léré (CAPBL), including Zah-Soo National Park (PNZS) and the Binder-Léré Wildlife Reserve (RFBL). Located in the south-west of the country, on the border with Cameroon, the CAPBL is of key ecological and social importance due to its gradient of Sudano-Sahelian ecosystems, being home to Chad's third largest elephant population as well as other relict wildlife populations, its diverse anthropic pressures and community development issues (transhumance, livestock farming, agriculture, artisanal fishing), and its role in increasing resilience to climate change for neighboring communities.

In order to strengthen the management of CAPBL in terms of logistics, biomonitoring and surveillance, Noé is recruiting an Airplane/ULM pilot, whose tasks and responsibilities are defined below.

## **JOB DESCRIPTION**

Under the responsibility of the CAPBL Director, the Pilot will have the following responsibilities:

- Operate the CAPBL aircraft, a Savannah S, in a safe and professional manner
- Conduct aerial wildlife surveillance
- Perform reconnaissance and surveillance flights
- Conduct aerial counts
- Ensure the deployment and recovery of law enforcement teams in the field



- Operate flights between CAPBL and N'Djamena
- Ensure flights between CAPBL and various localities as needed
- Ensure emergency evacuations
- Conduct aerial photo flights and courtesy flights for CAPBL visitors
- Assist field teams with GPS tagging of wildlife
- Ensure daily management and maintenance of aircraft, landing strips, hangars and other aviation infrastructure
- Ensure compliance with aircraft maintenance schedules
- Ensure the implementation and contribution to the improvement of Noé's Standard Operating Procedures (SOPs)
- Oversee insurance, renewals of flight authorizations and permits, and other administrative procedures related to aircraft management
- Keep aircraft documentation, flight documents and maintenance records up to date
- In coordination with the operations department, ensure proper supply with parts, materials and provisions.

## **CANDIDATE PROFILE**

### **Education :**

- Commercial license (CPL) or higher
- At least 500 flying hours on single-engine aircraft (SEP)
- 3-axis microlight license
- At least 100 flying hours on 3-axis ULM, preferably a Savannah S
- Valid class 1 medical certificate

### **Experience :**

- At least 5 years of experience in Africa in difficult flying conditions
- Proven experience and qualifications in aircraft maintenance, minor maintenance on Rotax 912 engines and minor repairs

- Nil accidents in the last 3 years

### **Compétences et qualités :**

- Excellent command of the French language
- Willingness and ability to live in a remote and harsh environment, and to work as part of a multidisciplinary and multicultural team
- Teamplayer, interpersonal skills, rigor and perseverance
- Strong ability to adapt and work independently are essential.

## **HOW TO APPLY**

Please send your **cover letter and CV** by email, along with **two professional references and insurance certificates**, indicating " Airplane/ULM pilot " in the subject line,

By no later than : **28/04/2025**

To the following address : [recrutement@noe.org](mailto:recrutement@noe.org)

*Noé reserves the right to close the recruitment process before the application deadline.*

*Noé places great importance on the protection of personal data for its members and candidates. The information collected during the application process is strictly shared with those involved in recruitment, regardless of their location within Noé, ensuring fair and high-quality processing.*